

[Company]

RISK MANAGEMENT POLICY

Identification and management of risk

1 Document Version Control

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3 Risk Management Policy

3.1 Purpose

The purpose of this policy is to set out the risk management policy for the company for information security.

3.2 Scope

All employees and third-party users.

Risk and risk management as applied to information security and the confidentiality, integrity and availability of organisation owned, processed, stored, and transmitted information.

3.3 Principle

Information security management for the company is based on appropriate and adequate risk and risk management.

3.4 What is risk Management

Risk can be defined as the threat or possibility that an action or event will adversely or beneficially affect an organization's ability to achieve its objectives.

Risk management can be defined as the systematic application of principles and approach, and a process by which the company identifies and assesses the risks attached to its activities and then plans and implements risk responses.

3.5 Risk Appetite

Overall, the company has a **Moderate Risk appetite** meaning risks are mitigated in a cost effective and proportionate manner to the risk and some risk acceptance is acceptable based on business need.

3.5.1 Low Risk Appetite

The company has a low-risk appetite to the following which means that risks will not be accepted and that will have resources allocated to mitigate risk in a proportionate and cost-effective manner:

- **Unauthorized access, use, or release of personally identifiable information or sensitive data.**
- **Noncompliance with technology laws, regulations, policies, or procedures.**
- **Lack of resiliency against cybersecurity threats.**

3.5.2 Moderate Risk Appetite

The following will most likely have resources allocated to mitigate risk in a proportionate and cost-effective manner:

- Alignment of enterprise information systems, data, and business practices.
- Ability to meet user demands and support a mobile workforce.
- Technology infrastructure and performance (e.g., stability, reliability, capability, capacity, and duplicative systems).
- Business resiliency planning and execution.

3.6 Risk Identification and Assessment

Risks assessments are carried out at regular intervals or at least every 12 months and where there has been or likely to be significant change.

Risks are identified and assessed at least for

- The processing, storing, or transmitting of confidential, personal or card holder information
- Third party suppliers that are processing, storing, or transmitting of confidential, personal or card holder information
- New systems
- Significant changes

An ISO 27001 controls risk assessment is carried out at least once every 12 months.

3.7 Risk Register

All risks are recorded in the company risk register.

3.8 Risk Reporting

The risk register is reviewed at the Management Review Team meeting.

Risks are reported to the Management Review Team.

Significant risks being risks identified as requiring the attention of senior management or risks with a score over 20 or risks classified as severe are reported to the senior management team and form part of the company enterprise risk management reporting.

3.9 Risk Review

Risks are regularly reviewed and monitored at the Management Review Team meeting to ensure:

- Risk action progress
- Risk action effectiveness
- Management of residual risk

3.10 Risk Treatment

All risks are assigned a risk owner

3.10.1 Risk Acceptance

The decision to accept risks is taken by the relevant departmental manager and or senior management.

The criterion for accepting risk is based on

- The risk is categorised as low, and it is not cost effective to treat the risk.
- A business or commercial opportunity exists that outweighs the threat and impact.
- A risk treatment does not exist
- The impact of the risk occurring is acceptable to the company

3.10.2 Risk Mitigation

Where a risk is to be mitigated

- A plan of action is approved by the relevant departmental manager and/or the Management Review Team and/or Senior Management.
- Responsibility for implementing and managing the plan is allocated.
- Risks are reported and reviewed at the Management Review Team meeting and recorded in the Risk Register.

3.11 Risk Evaluation

The evaluation of risk impact is considered on impact to

- Compliance and the Law
- Reputation
- Customers
- Business Goals and Objectives
- Financial Performance

4 Policy Compliance

4.1 Compliance Measurement

The information security management team will verify compliance to this policy through various methods, including but not limited to, business tool reports, internal and external audits, and feedback to the policy owner.

4.2 Exceptions

Any exception to the policy must be approved and recorded by the Information Security Manager in advance and reported to the Management Review Team.

4.3 Non-Compliance

An employee found to have violated this policy may be subject to disciplinary action, up to and including termination of employment.

4.4 Continual Improvement

The policy is updated and reviewed as part of the continual improvement process.